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USAID **50** ANNIVERSARY

# **USAID/Senegal Local Capacity Development Action Plan Objectives 1 & 2 (of IPR) FINAL**

**27 April 2011**



# Context

- Why the push for LCD?
- What do we mean by “Local Organizations”?



# Major phases

- Taking stock of past and current efforts
- Learning, Training, and Outreach
- Communicating



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## **TAKING STOCK** [proposed activities]

Develop an LCD inventory (including Host Country Govt, NGOs and private sector)

Conduct CSO Mapping exercise

Go back to teams to discuss and document past LCD projects or LCD components

Determine what donors, sector working groups, and other USG are doing in LCD

Conduct impact evaluation on previously supported local organizations and/or gov't agencies

Develop a 5-year LCD framework in consultation with mission and regional stakeholder input

Prioritize LCD (e.g., by sector, region, institutions—organization/gov't agency, etc.)

Develop mission & regional-level opportunities for LCD experimentation, innovation, and collaboration (e.g., direct support to local institutions versus US NGO)—align with new Agency evaluation policy

Responsible Teams: Tech Teams, AA Office, LCD Team, and other teams TBD

Time Frame: 4 months



## LEARNING, TRAINING AND OUTREACH [proposed activities]

### Internally

Become subject matter experts by participating in follow-on LCD trainings, TDYs to pilot missions, LCD journal club, e-Learning modules, etc.

Train others at the mission on LCD and the use of LCD tools such as

- Partner assessment tools to be applied by Tech Teams
- LCD financial management tools
- AA mechanisms
- Other tools/trainings to be determined (e.g., RIG and RLA)

Conduct baseline assessments of potential institutions

Use organizational assessment tools on current DGPs

Integrate LCD into CDCS and Operational Plan

Integrate organizational capacity assessments within agreements

**Responsible Teams:** Program Offices, Tech Teams, FM Teams, AA Teams, Front Offices, RIG, RLA, LCD Team (USAID/ Senegal and USAID/Regional), and other teams TBD

**Time Frame:** after stocktaking exercise is completed



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## LEARNING, TRAINING AND OUTREACH [proposed activities]

### Regionally and Globally

Identify regional LCD team members – **LOW PRIORITY**

Provide LCD AA/FM/TECH assistance (at a distance and/or through TDYs) when requested

**Responsible Teams:** Program Offices, Tech Teams, FM Teams, AA Teams, Front Offices, RIG, RLA, LCD Team (USAID/ Senegal and USAID/Regional), and other teams TBD

**Time Frame:** after stocktaking exercise is completed



## COMMUNICATING [proposed activities]

### Internally (within USAID/Senegal)

- Frame LCD message
- Develop success stories (1 pagers) to feed into 50<sup>th</sup> anniversary
- Share LCD information at Senior Staff and Team meetings
- Post LCD information on Intranet
- Draft Mission Order that describes LCD process
- Create internal LCD ListSERV
- Attend **QUARTERLY** LCD meeting with senior staff

Responsible Teams: Program Offices, Tech Teams, Front Office, LCD Team, and other teams TBD

Time Frame: 4 months



## COMMUNICATING [proposed activities]

### Externally

- Frame message
- Post LCD information on USAID/Senegal website
- **REMOVED** *Share strategic focus on LCD at steering committee and synergy meetings and request feedback from external stakeholders*
- **REMOVED** *Diffuse LCD message and focus at donor group meetings*
- **REMOVED** *Obtain/share assessments of other donors*
- **KEEP COMMUNICATIONS OFFICER (ZACK TAYLOR) INFORMED AND INVOLVED**

Responsible Teams: Program Offices, Tech Teams, Front Office, LCD Team, and other teams TBD

Time Frame: 4 months



# Deliverables – Year 1 (updated 7 June 2011)

## HIGH PRIORITY

- ✓ Integrate LCD into Activity Approval Document
- ✓ Integrate LCD into CDCS
- Organizational assessment of DGPs (ongoing)
- Success stories for 50<sup>th</sup> year anniversary (2 DONE, 1 PENDING)
- CSO mapping exercise (ongoing)
- USAID LCD inventory
- Impact evaluation on past LCD efforts

## MEDIUM PRIORITY

- Draft Mission Order that describes LCD consideration process
- Training on LCD & LCD tools internally and regionally upon request. (Bea participated in Ghana LCD training. Sierra Leone requested FM assistance- Tidiane to assist)
- 5-year LCD Results Framework

## LOW PRIORITY

- Internal database of expertise (intern?)



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# What the LCD team needs

- Senior Management targets for LCD
- Senior management prioritization of Action Plan & associated deliverables
- Mission buy-in
- HR support
- Financial resources to accomplish Action Plan