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# **USAID/Senegal Local Capacity Development Year Two Action Plan Objectives 1 & 2 (of IPR)**

**31 May 2012**



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# GOAL

Overall: Ensure that quarterly all-staff USAID/Forward LCD Meetings continue to provide useful training and tools to Mission staff and serve as a venue for all staff to engage on LCD issues.



## **Objective 1 sub-committee: Strengthen Partner Capacity**

- Inform Mission staff of how PFMRAF process of current PFMRAF progress to date and the sub-committee's action plan and goals
- Carry out and finalize PFMRAF process and integrate it with the program design and planning efforts of the Mission and Donors
- Work with communications sub-committee to document G2G successes and experiences
- Review technical team plans for reaching 30% target and ensure sub-committee is directly addressing any technical team concerns or impediments to implementing their plan
- Continue advocating for public finance reform and for the development of transparent public financial management practices



## Objective 2 sub-committee: LCD

- Develop a Blanket Purchase Agreement (BPA) to provide on-going capacity building to new partners
- Review technical team plans for reaching the 30% target and ensure that the sub-committee is directly addressing any technical team concerns or impediments to implementing their plan.
- Continue to conduct OCAs (baseline and follow up) on current, new and prospective partners
- Develop database to track OCA results, action plans and recommendations
- Train OCA subject matter experts
- Utilize and maintain Skills Matrix to match Mission employees with local organizations needing assistance
- Plan LCD roadshow across country to provide training and assistance to current and prospective local partners and aid in mapping exercise
- Capacity building plan



## Center of Excellence/ Communications sub-committee

- Incubate, test and roll out LCD ideas generated by Senegal Mission to client Missions
- LCD retrospective
- Provide guidance on LCD-supportive procurement mechanisms such as FOG and FARA guidance
- Continue documenting successes and LCD experiences, including G2G success stories
- Develop robust LCD website
- Continue internal communications
- Support communication aspects of LCD Roadshow



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## CSO Mapping sub-committee

- Validate current entries
- Ensure technical teams' local partners are included
- Introduce database and train Mission staff on its use in order to facilitate the use of local organizations
- Maintain CSO database current/updated
- Identify and understand what other donors are doing with local partner capacity development



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## Training and Learning

- Send staff on LCD trainings when available
- Host 2<sup>nd</sup> regional training in Senegal
- Participate in regional calls and meetings to share information and LCD tools



## Other

- Work with PRM to monitor and support teams in LCD plan implementation
- Identify and document how other donors are working in LCD and G2G in order to standardize and improve procedures when feasible
- Develop Results Framework to conceptually represent the LCD Team Strategy and monitor progress.